OFFICE OF THE ATTORNEY GENERAL

STATE OF NEVADA

In the Matter of:

A.G. FILE NO.:13897-421

PAHRUMP COMMUNITY LIBRARY DISTRICT BOARD OF TRUSTEES.

FINDINGS OF FACT AND CONCLUSIONS OF LAW

On or about June 28, 2021, Amy L. Bruno filed a Complaint with the Office of the Attorney General (OAG) pursuant to Nevada Revised Statutes (NRS) 241.039 alleging violations of the Nevada Open Meeting Law (OML) by the Pahrump Community Library District Board of Trustees (Board) during its June 18, 2021 and June 22, 2021 Board meetings. On or about November 26, 2021, Christy Stevens filed a complaint alleging similar violations of the OML by the Board. The Complaints allege the Board violated the OML as follows:

ALLEGATION ONE: The Board failed to provide notice to Library Director Susan Wonderly that her character, misconduct and/or professional competence would be considered at the June 18, 2021 meeting.

ALLEGATION TWO: The Board failed to specify on the June 18, 2021 meeting agenda the nature of the business to be considered in closed session.

ALLEGATION THREE: The Board discussed, deliberated and by motion voted to place Director Wonderly on Administrative leave during a closed session.

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The OAG notes that Ms. Steven's Complaint was filed more than 120 days after the alleged violations but less than one (1) year. Accordingly, as to Ms. Steven's complaint, this opinion will only address alleged violations that were not discoverable at the time, specifically any allegations regarding the June 22, 2021 meeting. NRS 241.039(1)(c)(1)(2).

The OAG further notes that the Response filed on behalf of the Board addresses additional alleged violations during the June 18, 2021 meeting not mentioned in Amy Bruno's Complaint, including: the officer elections and the Board's alleged failure to provide Director Wonderly an opportunity to have counsel present, present evidence and to waive closure of the meeting. As these issues are outside the scope of Ms. Bruno's Complaint, the OAG will not opine on these issues.

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ALLEGATION FOUR: The Board failed to publish an agenda for the meeting held on June 22, 2021, where the Board by motion hired Manda Smith-Collins to replace Susan Wonderly as Library Director.

ALLEGATION FIVE: The Board failed to open the June 22, 2021 Board meeting to the public.

The OAG has statutory enforcement powers under the OML and the authority to investigate and prosecute violations of the OML. NRS 241.037; NRS 241.039; NRS 241.040. The OAG's investigation of the Complaints included a review of the Complaints and attachments thereto; the response and supplemental response filed on behalf of the Board and all attachments thereto; past board meeting agendas and minutes; prior OML decisions, case law, and portions of the Nevada Revised Statutes relevant to the Complaints.

FINDINGS OF FACT

- 1. The full Board consists of five (5) Trustees.
- 2. During the June 18, 2021 Board meeting, Trustees John Shewalter, Janice Painter, Bill Newyear, David Ochenreider and Brian Shoemake were present.² The relevant items included on the meeting agenda were the following:
 - "8. For Possible Action: Emergency Items.

- 11. For Possible Action: Closure of meeting, pursuant to NRS 288.220 for purposes of board deliberation on personnel matters.
- 12. For Possible Action: Interview Candidates for Director's Position.
- 13. For Possible Action: Discussion and deliberation to hire candidate."
- 3. Pursuant to agenda item No. 8, Trustee Shewalter opened the topic of electing officers for the Board. Trustee Ochenreider moved to nominate Trustee Shewalter as Chair, Trustee Shoemake seconded. The motion passed. Chair Shewalter nominated Trustee Shoemake as

² Trustee, Shewalter was appointed by the Nye County Board of County Commissioners forty-six (46) days before the June 18, 2021 board meeting. Trustees, Ochenreider and Shoemake were appointed by the Nye County Board of County Commissioners three (3) days before the June 18, 2021 board meeting.

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Vice-Chair, Trustee Ochenreider seconded. The motion passed. Also, by motion, Trustee Newyear became Secretary.

- Pursuant to agenda item No. 11, the Board by motion entered into closed session. Chair Shewalter asked for anyone who was not a board member to leave the room. Director Wonderly was asked to exit the room as well. During the closed session, Chair Shewalter moved to place Director Wonderly on administrative leave with pay until July 1, 2021, for allegedly violating NRS 379.025 and NRS 241. Vice Chair Shoemake seconded the motion. A roll call vote was taken. Trustees Shoemake, Ochenreider and Shewalter voted vay; Trustees Newyear and Painter voted nay. Following the vote, former Director Susan Wonderly was asked to enter the room. She was notified that she would be placed on administrative leave until July 1, 2021 and exited the room.
- 5. Prior to reopening the meeting to the public, Trustees Janice Painter and Bill Newyear announced their resignation from the Board. After opening the meeting to the public, the Board by motion appointed Assistant Library Director Shana Gibbons as Interim Director until a new director was hired.
- 6. Ms. Wonderly entered the room and asked for paperwork regarding her leave. She was informed by the Board that she would receive her paperwork at a later time. Prior to recessing the meeting, the Board by motion continued agenda items Nos. 12 and 13 to June 22, 2021.
- Prior to meeting on June 22, 2021, the Board did not publish a meeting agenda for continued agenda items Nos. 12 and 13. Moreover, the Board did not publish a videoconference link or telephone number for the June 22, 2021 board meeting.
- 8. On June 22, 2021, the Board held its meeting. Trustees Shoemake, Ochenreider and Shewalter were present. Interim Director Shana Gibbons was also present. Members of the public were not present. During the meeting, Interim Director Gibbons urged the Board to hire a director as soon as possible because she was not trained to be a director. By motion, the Board hired candidate Manda Smith-Collins with a starting salary of \$48,000.

9. On July 16, 2021, the Board by motion reopened the Library Director search in an effort to comply with all applicable statutes and policies for appointment. A subcommittee was formed to review Director applications and select candidates for final interviews before the Board. By October 2021, Kameron Mitchell and Dee Mounts were appointed as Trustees.

10. Prior to holding its Board meeting on January 10, 2022, the Board published its agenda with following items listed for corrective action:

"7. For Possible Corrective Action: Discussion and deliberation to rescind action taken by the Board on June 18, 2021 regarding the election of John Shewalter as Chair, Brian Shoemake as Vice-Chair and Bill Newyear as Secretary..."

. . .

9. For Possible Corrective Action: Discussion and deliberation to rescind action on agenda item #11 on the agenda on June 18, 2021 regarding action taken by the Board to close meeting, pursuant to NRS 288.220 purposes of board deliberation on personnel matters.

10. For Possible Corrective Action: Discussion and deliberation to rescind action taken in closed meeting on June 18, 2021 by the Board placing Susan Wonderly on leave with pay until July 1, 2021.

11. For Possible Corrective Action: Discussion and deliberation to rescind action taken on June 18, 2021 by the Board at the Pahrump Library District Board of Trustees meeting of appointing Shana Gibbons as acting Director.

. . .

13. For Possible Corrective Action: Discussion and deliberation to rescind action agenda item #12 on the agenda on June 18, 2021 regarding action taken by the Board to interview candidates for Director's Position and rescind the interview of Manda Smith-Collins.

- 14. For Possible Corrective Action: Discussion and deliberation to rescind action taken by the Board on June 22, 2021 discussing and deliberation the hiring of candidate for the position of Library Director.
- 15. For Possible Corrective Action: Discussion and deliberation to rescind action taken by the Board on June 22, 2021 including 1) discussion regarding hiring Manda Smith-Collins; 2) hire Manda Smith-Collins; 3) discussion of salary

for Manda Smith-Collins; 4) set salary to start at \$45,000; and 5) set salary at \$48,000."

- 11. During the January 10, 2022 Board meeting, the Board by motion took the following actions, allowing members of the public to comment on each agenda item before voting:
 - (1) pursuant to approving agenda item No.7, the Board underwent new officer elections;
 - (2) the Board approved agenda item No. 9;
 - (3) the Board approved agenda item No. 10, with an acknowledgment that mistakes were made by the Board due to lack of knowledge;
 - (4) pursuant to approving agenda item No.11, the Board reinstated Shana Gibbons as the Interim Director;
 - (5) the Board approved agenda item No. 13;
 - (6) the Board approved agenda item No. 14; and
 - (7) the Board approved agenda item No. 15.

LEGAL STANDARDS AND CONCLUSION OF LAW

The Pahrump Community Library District Board of Trustees is a "public body" as defined in NRS 241.015(4); therefore the Board is subject to the OML.

1. The OAG will not opine as to whether adequate notice was provided to someone other than the Complainant.

Complainants do not have standing to challenge whether another person was provided adequate notice under the OML. The OML requires specific notice to be given to individuals whose character, alleged misconduct, or physical or mental health will be discussed during the meeting. NRS 241.033. In addition, the OML requires specific notice to be given to individuals if the public body intends to take administrative action against them. NRS 241.034. The OAG has previously opined that the subject of a meeting may waive this statutory right to notice. *In re Douglas County Board of Commissioners*, Open Meeting Law Opinion No. 13897-312 (Oct. 2, 2019).

The question of standing concerns whether the party seeking relief has a sufficient interest in the matter. Nevada Policy Research Institute, Inc. v. Cannizzaro, 507 P.3d 1203, 1207, 138 Nev. Adv. Op. 28 (2022). To establish standing, a complainant must have suffered some actual or threatened injury resulting from the challenged activity. Valley Forge Christian College v. Americans United for Separation of Church and State, Inc., 454 U.S. 464, 472 (1982). To sue in a district court to have an action of a public body declared void or require compliance with or prevent violations of the OML, a person must have been denied a right conferred by the OML. NRS 241.037(2).

Here, the Complainants, Amy Bruno and Christy Stevens allege that former Director Susan Wonderly, the subject of the agenda item, was not provided any written notice that during the June 18, 2021 meeting, her character, alleged misconduct or professional misconduct would be discussed. The notice requirements in the OML are specific to the individual person whose character will be discussed or against whom administrative action will be taken. See Stockmeier v. Nevada Department of Corrections Psychological Review Panel, 122 Nev. 385, 396, 135 P.3d 220 (2006), overruled on other grounds by Buzz Stew, LLC v. City of N. Las Vegas, 124 Nev. 224, 228 n.6, 181 P.3d 670, 672 n.6 (2008). Thus, the ability to claim the notice was insufficient resides only with the person entitled to the notice. Accordingly, the OAG finds that Complainants, Amy Bruno, and Christy Stevens do not have standing to challenge the sufficiency of notice to former Director Susan Wonderly and will not opine further on the matter.

2. The Board violated the OML in its June 18, 2021 meeting agenda (item No. 11) by failing to sufficiently describe the nature of the business to be considered, specifically former Director Susan Wonderly's possible placement on administrative leave.

Closed sessions are authorized only for discussion of the matters specifically listed in NRS 241.030 or in another specific statute elsewhere in the NRS. Importantly, the agenda description must specifically state the nature of the business to be considered and the statutory authority authorizing the closed session. If a person's character, professional

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competence, alleged misconduct, or physical or mental health is the topic of the discussion, the person's name must appear on the agenda. NRS 241.020(2)(d)(4).

Here, the OAG notes that the June 18, 2021 meeting agenda item No. 11 did not have former Director Susan Wonderly's name listed. Additionally, this agenda item did not provide any description that the Board would discuss Ms. Wonderly's possible placement on administrative leave. Accordingly, the OAG finds that the insufficient description of agenda item No.11 was in violation of the OML.

While the Board violated the OML at its June 18, 2021, meeting, the OAG finds that the Board's actions were not willful. The OAG further notes the Board's attempts at corrective action during the July 16, 2021 and January 11, 2022 board meetings. The OAG cautions the Board moving forward that corrective action within 30 days after an alleged violation complies with the OML. NRS 241.0365(1).

 The Board violated the OML during its June 18, 2021 meeting by placing former Director Susan Wonderly on administrative leave during a closed session.

The OML prohibits a public body from holding closed meeting for general "personnel sessions." Closed sessions are authorized only for discussion of the matters specifically listed in NRS 241.030 or in another specific statute elsewhere in the NRS. Moreover, the OML explicitly prohibits a public body during closed session to consider "the character, alleged misconduct, or professional competence of an elected member of a public body, or a person who is an appointed public officer or who serves at the pleasure of a public body as a chief executive or administrative officer or in a comparable position" NRS 241.031(1)(b).

Here, the OAG finds that Ms. Wonderly's role as Library Director categorizes her as a person who serves at the pleasure of this Board as chief executive. Any discussions and possible action pertaining to her role as Library Director and whether to place her on administrative were only appropriate during a public meeting, not in a closed session as done by the Board. The OAG notes that the Board in its response and supplemental responses confirmed these requirements were not met, pertaining to Ms. Wonderly.

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27 28 administrative during a closed session was in violation of the OML.³

Accordingly, the OAG finds that the placement of former Director Susan Wonderly on

While the Board violated the OML at its June 18, 2021, meeting, the OAG finds that the Board's actions were not willful. The OAG further notes the Board's attempts at corrective action during the July 16, 2021 and January 11, 2022 board meetings. The OAG cautions the Board moving forward that corrective action within 30 days after an alleged violation complies with the OML. NRS 241.0365(1).

The Board violated the OML by (1) failing to publish an agenda for its June 22, 2021 board meeting and (2) failing to ensure the June 22, 2021 board meeting was open to the public.

For non-emergency meetings, the OML requires written notice of all meetings at least three (3) business days prior to the meeting, containing the time, place, and location of the meeting. NRS 241.020(3)(a)-(d). This includes instructions on how the public can gain access to a meeting being held via remote technology or telephone. NRS 241.020(3)(a)(1)(2). Furthermore, during the duration of the meeting, public bodies are required to ensure that the meetings are accessible to the public. NRS 241.020(1).

Here, an agenda containing item Nos. 12 and 13 continued from the June 18, 2021 board meeting to June 22, 2021 board meeting was not published by the Board. Additionally, agenda items 12 and 13 were not emergency items, so the three-day notice requirement should have been met prior to any discussion, deliberation, or action by the Board. Following review of the Complaints and responses, the OAG notes that no efforts were made by the Board during the June 22, 2021 board meeting to ensure that the public had access. Accordingly, the Board violated the OML.

SUMMARY

Upon investigating the present Complaints, the OAG makes findings of fact and conclusions of law that the Pahrump Community Library District Board of Trustees violated the OML as described above. While the OAG finds that OML violations occurred,

³ The OAG notes that the Board's agenda listed NRS 288.220 as the reason for closure of that portion of the meeting. The Board does not argue this exception in its response and the exception does not appear to apply to this situation.

it is the OAG's position that the violations were not willful, and that action was taken by the Board to mitigate the severity of the violations. Accordingly, the OAG determines that foregoing prosecution would be in the best interests of the public. Dated: October 31, 2023. AARON FORD Attorney General By: /s/ Chricy E. Harris Chricy E. Harris Deputy Attorney General

CERTIFICATE OF SERVICE

I hereby certify that on the 5th day of January 2024, I served the foregoing **FINDINGS OF FACT AND CONCLUSIONS OF LAW** by depositing a copy of the same in the United States mail, properly addressed, postage prepaid, CERTIFIED MAIL addressed as follows:

Amy L. Bruno

Christy J. Stevens

Pahrump Community Library District Board of Trustees c/o Marla Zlotek, Esq.
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P.O. Box 39
Pahrump, Nevada 89041
Certified Mail No.: 7020 0640 0000 7651 9111

/s/ Debra Turman
An employee of the Office of the Nevada Attorney General